

Thursday 26th January 2023

Dear parents and carers

Planned industrial action

We have had confirmation from NEU that members of the union intend to take formal industrial action by participating in a strike.

The NEU have announced they will be striking on the following dates:

- 1 February 2023: All schools in England
- 1 March 2023: Schools in East Midlands
- 15 and 16 March 2023: Two-day strike in all schools in England

The strike action is in relation to a national dispute around teacher and school staff pay. Teaching unions across England and Scotland, including NEU are in dispute with the Department for Education regarding their request for teachers pay to keep up with inflation and the cost of living, and for this rise to be funded by the government and not school budgets.

What will happen at the school during the strike?

Our intention is to remain open to the following groups:

- Year 11
- Year 13
- Vulnerable children as defined by DFE guidance
- Children with 2 critical worker parents across all year groups *where requested*

Children with 2 critical worker parents will need to book a place so that we can plan to offer this provision safely.

Please complete the [FORM HERE](#) before 4pm on Friday 27th January 2023 and we will then be in touch as to further steps. Once we have confirmation of the number of requests, we will be able to confirm whether we can offer this safely given potential staffing constraints. Completion of the form does not automatically guarantee a place.

Remote learning will be made available to those not in school.

We realise that this may cause you disruption, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated heavily reduced numbers of staffing.

Lastly, we want to take this opportunity to reiterate that your child's education is important to *all staff* at Kirk Hallam. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'C Turner', with a long horizontal line extending to the right.

Mr C Turner
Headteacher